

# Sir John Offley CE (VC) Primary School

## Uniform Policy

'With God all things are possible.'



## Key Details

Date written/updated: June 2026

Date of next review: June 2027

This policy will be reviewed at least annually. It will also be revised following any concerns and/or updates to national and local guidance or procedures.

Sir John Offley CE (VC) Primary school is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

## **Purpose, Scope & Principles**

The wearing of correct school uniform is essential in encouraging children's pride in contributing to the school community and standards in school. In doing so it:

- Promotes the ethos of the school and sets a positive tone for learning
- Provides a sense of belonging and identity, helping children feel part of a community
- Reduces peer pressure related to clothing choices and help minimise bullying
- Supports equality, ensuring all pupils are treated fairly regardless of background
- Improves attendance and behaviour, as highlighted in updated guidance

Pupils, parents and staff are expected to share in the responsibility of this policy by ensuring children are wearing appropriate uniform, including PE kit.

## **Introduction**

Our school uniform policy ensures that all pupils can attend school comfortably, safely, and without unnecessary cost, while promoting a strong sense of belonging and equality. This policy adheres to the DfE guidance in-line with the 'Children's Wellbeing and Schools Bill', made statutory in September, 2026. In developing this policy, the particulars that it includes are:

- The implementation of a uniform policy
- The supply arrangements for school uniform
- The provision of second-hand uniform
- Available support for the cost of school uniform.
- How schools inform parents and carers about school uniform
- The number of branded items within the school uniform expectations.

## **The implementation of a uniform policy.**

This policy sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers. We ensure we meet our legal duties under the [Equality Act 2010](#).

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school, who can answer questions about the policy and respond to any requests.

## **The supply arrangements for school uniform**

Compulsory branded school uniform can be purchased online <https://smartuniform.co.uk/> or in one of their local stores.

All other items listed as part of the school uniform can be purchased from a parent/carer's choice of retailer, ensuring the ability to 'shop around' for the best value for money and lowest price.

## **The provision of second-hand uniform**

School has a donation-drop housed in the school office for pre-loved uniform pieces, branded or otherwise. Families are encouraged to bring unwanted uniform, such as: uniform that no longer fits, Year 6 uniform when children move to secondary school or uniform where children have transferred schools. Items should be of good condition and still have some 'life' in them. School will ensure items are washed, prior to rehousing this with another child/ren.

### **Available support for the cost of school uniform.**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. In cases of financial hardship, families should make an appointment to meet with the Headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with the school uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **How schools inform parents and carers about school uniform.**

The expectation for school uniform is shared with all new starters to the school. The policy will be housed on the school website and reminders about school uniform expectations will be shared with parents and carers throughout the academic year. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

### **The number of branded items within the school uniform expectations.**

Guidance is that primary schools should limit the number of compulsory branded items of uniform and PE kit to 3 or fewer. Below, are the specifics of the school uniform policy, where there are 2 compulsory branded items (**in bold text**) that are a part of school uniform. Other logo items are available beyond those specified, which families are welcome to purchase, but there is no expectation beyond the ones stipulated.

Note other general requirements to comply with school uniform policy for jewellery and hairstyles.

### **Red crew-neck jumper – with school logo or red cardigan – with school logo**

Plain red polo style t-shirt (not fashion t-shirt)

Dark grey flannel trousers, dark grey skirt or pinafore.

Grey/black/white socks or tights

Black school shoes (Velcro or laced)

### **Summer Term only, if preferred**

Red and white checked summer dress or dark grey flannel school shorts

### **P.E. Kit**

**All pupils must wear correct PE kit for PE -**

### **Sports hoodie – with school logo**

Plain white polo style t-shirt (not fashion t-shirt)

Plain navy or black shorts/sweatpants or leggings

Grey/black/white socks or tights

Plimsolls or trainers

All items of clothing should be clearly marked with the child's name.

### **Hair**

Hair styles should be cut and well-groomed. 'Extreme' haircuts i.e. shaved designs, are not permitted. Hair must be of students' natural colour; no artificial colouring, streaking or extensions.

All pupils who have shoulder-length hair, or longer, should have it tied back fully or in part. Hair accessories should be simple bobbles and/or clips in keeping with the school uniform colours.

## **Jewellery**

Pupils are permitted to wear small, plain stud- type earrings. Pupils may wear a wrist-watch - not smart watch technology.

In the interests of health and safety, all jewellery must be removed before any pupil participates in physical activities. For younger children, parents are asked to remove earrings and jewellery before children come into school on the day of PE lessons.

Children in Foundation Stage access physical activities throughout the day, as part of the Early Years Foundation Stage curriculum; therefore, children are not permitted to wear any items of jewellery including earrings, or items on clothes, around their neck or wrists, which may be perceived to cause injury during physical activity.

### **Please note:**

Any child who has their ears pierced should do so during the extended summer holiday to allow time for the studs to be removed.

Nail varnish and make-up must not be worn in school.

**For health and safety reasons: ALL JEWELLERY MUST BE REMOVED FOR PE LESSONS.**

Policy Accepted by:

Staff/Volunteer Name: \_\_\_\_\_

Staff/Volunteer Signature: \_\_\_\_\_

Date: June 2026